

# Appendix C

## Job Satisfaction: Demographic, Occupational, and Regional Breaks

Table C-1 reflects answers to the question, "How would you rate your satisfaction with your job?," broken into demographic, occupational, and regional groups.

**Table C-1**

*Responses, by Demographic, Occupational, and Regional Groups, to the Question: "How Would You Rate Your Satisfaction with the Job Itself – the Kind of Work You Do?"*

	Favorable	Neutral	Unfavorable
<b>By Tenure</b>			
<6 months	83	12	4
6 months - <1 yr	82	12	6
1 - <3 yrs	79	14	7
3 - <6 yrs	78	15	8
6 - <11 yrs	80	13	7
11 - <16 yrs	81	13	6
16 - <21 yrs	78	17	6
21 yrs or more	82	13	6
<b>By Gender</b>			
Female	78	15	7
Male	78	15	7
<b>By Race/Ethnicity</b>			
Caucasian	80	13	7
Black	80	14	6
Hispanic	81	13	5
Asian	79	15	6
Native American/Alaskan native	77	16	7
<b>By Level</b>			
Management	84	11	5
Non-Management	76	16	8

**By Select Regions**

North America	79	14	7
Latin American and Caribbean	82	13	5
Europe	77	16	8
Africa	78	13	9
Middle East	80	14	6
Indian Sub-Continent	73	18	9
Eastern and Southeastern Asia	70	23	7
Pacific	80	12	9

**By Select Industry Sectors**

Financial Services	82	13	5
Insurance	83	12	4
Manufacturing	78	16	6
High Tech	77	15	8
Hospitals and Health Care	78	12	10
Oil & Gas Mining	76	16	8
Retail	75	18	8
Services	81	14	5

**By Size of Company**

< 1,000	81	13	5
1,000-4,999	75	18	7
5,000-9,999	81	12	7
10,000-24,999	72	16	12
25,000+	76	14	10